

## 12

# Innovation for Inclusive Structural Change

Tommaso Ciarli, Maria Savona, and Jodie Thorpe

## 12.1 Introduction

There has been a rising interest in understanding how innovation can be steered to ensure more inclusion, condensed in the recent heightened regard to *inclusive innovation policies*, particularly within the context of the Sustainable Development Goals (SDGs) (Akhtar et al. 2018; Kaplinsky 2018).<sup>1</sup>

The creation or adoption of new goods, services, and processes can be *destructive*, in the Schumpeterian tradition (Schumpeter 1934). The outcomes of innovation entail the creation of new activities, the obsolescence of existing ones, and the need for new skills, leaving others to become redundant. New winners and losers are visible, as some segments of society benefit from their needs being satisfied, while others remain excluded. Also, when innovation is cumulative (Schumpeter 1942), it may increase concentration at the expenses of smaller players (Autor et al. 2017), and often has consequences in terms of unequal income distribution (Aghion et al. 2015; Lee 2011). Depending on who gains and who loses, innovation may therefore have inclusive or exclusionary outcomes.

At the same time, innovation may lead to more or less structural change at the national level, typically by increasing productivity across sectors, or increasing the share of employment in highly productive sectors. Structural change, in its own right, may also be exclusionary if, for instance, large parts of the population do not have the skills to be employed in highly productive sectors, and remain un- or under-employed. If structural change and inclusion tend to be negatively associated in the short term, we will observe either innovation pathways of higher inclusion but lower structural change, or of more disruptive change that results in exclusionary outcomes.

The identification of the conditions under which innovation leads to both structural change and inclusion that reinforce each other in a virtuous circle of inclusive

**AQ1** <sup>1</sup> See, for instance, the UK Research Council's Global Challenges Research Fund (<http://www.rcuk.ac.uk/funding/gcrf/>) and work by the OECD (OECD 2015; Paunov 2013; Planes-Satorra and Paunov 2017) among others.

350 Tommaso Ciarli, Maria Savona, and Jodie Thorpe

structural change (ISC), in the short and the long run, is therefore of high relevance for analysis and policy. Currently, the foundations of an analytical framework to unpack these conditions are not as developed as they could be, as the different bodies of literature on inclusion, innovation, and structural change have never been suitably bridged.

Our aim here is to propose the foundations of an analytical framework that unpacks the theoretical blocks behind innovation, structural change, and inclusion, and supports testable hypotheses to understand *how innovation leads to inclusive or exclusionary structural change in low- and medium-income countries*.<sup>2</sup>

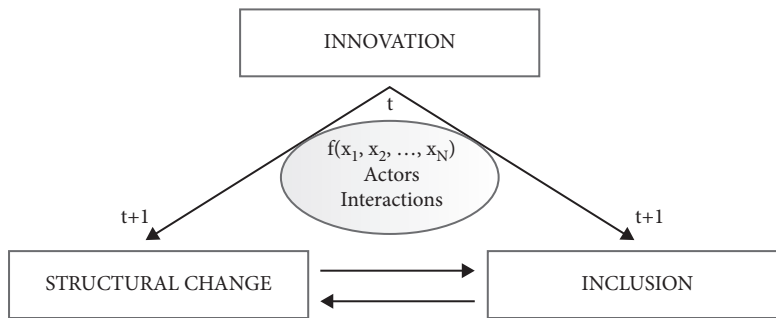
The framework has two main objectives: first, we provide a conceptual model to illustrate how the dynamics of innovation (INN), structural change (SC), and inclusion (INC) are interrelated, and we identify regularities behind pathways that combine different innovation, structural change, and inclusion outcomes; second, we propose a multidisciplinary, multi-methods research agenda to test several conditions leading to inclusive structural change. This agenda should better nourish industrial and development policy at large.

We first briefly map how innovation may impact on inclusion and structural change (Section 12.2). We then fully articulate the analytical framework and discuss possible pathways of innovation that might lead to different degrees of inclusive structural change. Here we unpack the potential virtuous or vicious dynamics between innovation (INN), structural change (SC), and inclusion (INC) based on the interactions between actors, processes, and outcomes (Section 12.3). Third, we sketch how the framework supports the narrowing of some key gaps in the literature (Section 12.4), and how to incorporate policy lessons from the existing literature to highlight what would be needed to tackle various trade-offs and challenges (Section 12.5). We argue the case for policies to be framed under an overarching concern to achieve *inclusive structural change*. In Section 12.6 we summarize the key themes of this complex topic, and propose a research agenda to direct innovation toward inclusive structural change, with the aim of responding to the recently increasing demand coming from international institutions, inter-departmental research funds, NGOs, and national ministries, for better knowledge to shape a more effective innovation policy for inclusive development to meet the Sustainable Development Goals (SDGs) in LMICs.

## 12.2 Innovation, Structural Changes and Inclusion: A First Glance

Innovation induces structural change in economies and societies, and plays an important role in (economic) development (Cimoli and Dosi 1995; Cimoli and

<sup>2</sup> The framework builds upon the large literature on the *determinants of innovation*. Therefore, our focus is not on *how innovation occurs*, but rather on *the aftermath of innovation*.



**Figure 12.1.** The main variables and relationship

Source: Authors

Porcile 2009; 2011; Hidalgo et al. 2007; Syrquin 1988; Verspagen 2004). As illustrated in Figure 12.1, both innovation and structural change might have inclusive or exclusionary outcomes. On the one hand, economic growth and structural change tend to reduce poverty (Ravallion and Chen 2003), but the extent to which they do so depends on how income gains are distributed (Bourguignon 2003). On the other hand, innovation might increase productivity and growth, but is often disruptive (Schumpeter 1934), and may have distributional consequences (Aghion et al. 2019; Lee 2011; OECD 2015).

The extent to which innovation leads to more or less structural change and inclusion depends on several conditions (some of which can be measured), and the actors that enact and diffuse innovations, and how these actors interact. In Figure 12.1 the  $x_i$  represent the *conditions*. These are capabilities, characteristics of the technology such as capital intensity and scale, sectors, final demand, geographical characteristics, and institutions. Beyond these conditions, the *actors* that are responsible for carrying out, channeling and adopting different forms of innovation and the way in which they interact, may also significantly influence the impact of innovation on structural change and inclusion. They do so not in a vacuum, but within a context affected by the *conditions* above ( $x_N$ ), which also determine the way in which they interact.

The literature envisages one of the two outcomes of innovation, as we discuss below: higher inclusion at the cost of lower structural change and potential for economic growth, or more disruptive changes that result in exclusionary outcomes. What are the conditions, actors, and interactions under which innovation leads to both structural change and inclusion, and reinforce each other in a virtuous circle? For instance, by including more actors in the innovation process (Aghion et al. 2017; Bell et al. 2016), through greater access to technological capabilities, a country's opportunities to innovate may increase.

We still have a limited understanding of which technological (and non-technological) innovations and in which context, lead to learning, technological upgrading, and further, to structural change (Cirera and Maloney 2017). Also, the concept of inclusive innovation is still loose and the understanding of how it can be achieved is

352 Tommaso Ciarli, Maria Savona, and Jodie Thorpe

limited (Chataway et al. 2014; Cozzens and Sutz 2014). There is limited evidence on which actors are included or excluded from innovation and development, and even less is known about the reverse dynamics, that is how inclusion and inequality influence successive phases of innovation and structural change.

The literature behind the blocks in Figure 12.1 has rarely been bridged under a single framework. However, doing so is necessary to identify the conditions  $x_n$  that are relevant to explaining the effect of innovation on inclusion, structural change, and both (inclusive structural change), and to disentangle their effects on observable virtuous or vicious outcomes (the arrows in either direction). This chapter is a first step toward synthesizing the literature under a unifying framework.

## 12.3 Inclusive Structural Change: The Analytical Framework

We develop an analytical framework to understand how a number of conditions, actors, and interactions affect: (i) the diffusion of a given innovation in the economy; (ii) outcomes measuring structural change and inclusion; and (iii) their trade-off. The different outcomes are the results of different dynamic pathways. We envisage pathways that might lead mainly to exclusionary structural changes, mainly to inclusive outcomes yet with little structural change, or to inclusive structural change. We first define these elements before summarizing the macro relation between innovation, structural change, and inclusion as devised in our framework.

### 12.3.1 Building Blocks: Definitions and System Dynamics

*Innovation* is defined as:

a new or improved product or process (or combination thereof) that differs significantly from the unit's previous products or processes and that has been made available to potential users (product) or brought into use by the unit (process) (OECD/Eurostat 2018, p. 20).<sup>3</sup>

The innovation could be new to the world, the market, or the producer. In our framework we do not assume that an innovation needs to be new to the world (highly radical), but to the local market and users (low degree of radicality or incremental). For simplicity, we *initially*<sup>4</sup> assume that innovation occurs exogenously

<sup>3</sup> A major definitional difference introduced in the latest version of the *Oslo Manual* is that innovation might occur in units other than business firms, including households or informal activities. This amendment *might* affect measurement of innovation most especially in LMICs, although we do not enter into this in more depth here. We do, however, include this in the research agenda on measurement.

<sup>4</sup> We relax this assumption when we look at the dynamic version of the framework.

(technology transfer). The way in which innovation diffuses and generates structural change and/or inclusion depends on a number of conditions, actors and interactions, as shown Figure 12.1.

*Conditions* characterize the ways in which the innovation is absorbed into an economy (e.g., source, channels, characteristics of the adopters, technology), and its adoption and diffusion (e.g., demand, geography, and capital intensity). The *actors* are individuals and organizations that are involved in any stage of the innovation process or in its diffusion/adoption. The *interactions* are the relations among the different actors, and may be market-related, social, and/or political.

We describe the flow from innovation to diffusion and to its outcomes in terms of structural change and inclusion as *pathways*, using the concept of pathways as defined by Leach et al. (2007, p. 18) as “the particular directions in which interacting social, technological and environmental systems co-evolve over time.” Such a definition also embeds the circularity discussed below—changes in the outcomes (structural change and inclusion) at time  $t$  influence innovation at time  $t+1$ . For the sake of readability, henceforth we refer to innovation as INN.

We define *structural change* as a shift of production toward assets based on higher knowledge and skilled labor, organization toward more efficient structures, exports toward knowledge-intensive goods and services with high elasticities of demand, and the consumption of more *luxury* goods and services. These first order processes are accompanied by a number of outputs and outcomes. At the organization level these outputs and outcomes may include increased technological capabilities and technological upgrading; upgrading in Global Value Chains (GVCs); and increases in the organization’s average size and productivity, accompanied by more complex division of labor, and new occupational tasks and categories. At the meso level, technology is internalized, necessity entrepreneurship is replaced by opportunity entrepreneurship, informality reduces as a result of entrepreneurial opportunities, and activities agglomerate spatially. Institutions also evolve, become more complex, establish regulations on the labor markets, the environment, and technology (e.g., IPR), and the innovation system evolves. For readability, henceforth we refer to structural change as SC.

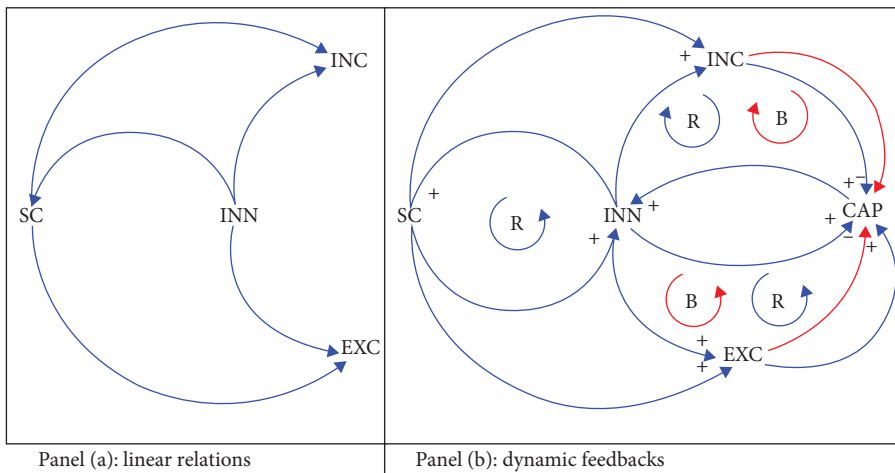
Our definition of *inclusion* encompasses elements of relative pro-poor growth, and equity, beyond income inequality. We define inclusion as the result of a process to (re)-distribute benefits and losses, as well as power and decision-making, such that those who are currently marginalized acquire a prominent role in deciding about the pathways to follow and in turn reap net benefits from these changes.<sup>5</sup> An innovation is considered to be inclusive when individuals who are currently excluded or marginalized from decision making and the gains accrued to previous innovations are included in processes of economic development (as employees,

<sup>5</sup> Those who were excluded or marginalized from previous processes of economic development can be defined on the basis of income, or through discrimination against the social group to which they belong, e.g., gender, ethnic or religious minority, migrant, or geographical.

producers, and consumers), and their needs are explicitly addressed as a result. An innovation is also considered inclusive when individuals from excluded groups are involved in the processes through which innovation happens, such as the design and development of new goods and services. For readability, henceforth we refer to inclusion as INC.

We acknowledge that the relation between innovation, structural change, and inclusion is non-linear, and subject to a number of feedback mechanisms.

Figure 12.2 plots these relations in a system dynamics framework. In panel (a) we reproduce the same relations as Figure 12.1: innovation in time  $t$  influences structural change and inclusion/exclusion in time  $t+1$ . In turn, outcomes of structural change may be (positively or negatively) related to inclusion. In panel (b) we plot the dynamic relations that include a feedback from structural change and inclusion in  $t+1$  to innovation in  $t+2$ . Innovation (INN) is expected to have a positive effect on structural change (SC) (moving to more sophisticated products), which in turn is likely to generate more innovation. As a result, we obtain the reinforcing mechanism plot on the left-hand side. On the right-hand side, we plot the relation between innovation and inclusion/exclusion (INC/EXC). At the top right of Figure 12.2 innovation is assumed to be inclusive (INC). The inclusion of individuals and organizations in the innovation process may, for instance, lead to an increase in their capabilities, which also has a positive effect on further innovation or reducing capabilities by dispersing them. This may lead to a further reinforcing mechanism (top-right) or to a balancing one (where inclusion does not necessarily lead to learning and higher capabilities that facilitate future innovation). At the bottom-right



**Figure 12.2.** Dynamic relations between innovation, structural changes, and inclusion  
 Notes: INN: innovation; SC: structural changes; INC: inclusion; EXC: exclusion; CAP: capabilities; R: reinforcing mechanisms; B: balancing mechanisms. Blue indicates a positive relation; red indicates a negative relation.

Source: Authors' own elaboration

part of Figure 12.2, innovation is assumed to be exclusionary (EXC). The exclusion of individuals and organizations from the innovative effort may have a negative effect on capabilities, reducing further innovation. This leads to a balancing mechanism (bottom right). However, exclusion may lead to increased capabilities of a limited part of the population, which may in turn increase innovation: in this case exclusion also leads to a reinforcing mechanism. Finally, structural change (SC) may also be inclusive (INC) or exclusionary (EXC). If inclusive, the positive effect of innovation on structural change further reinforces innovation through inclusion in the next time period. If exclusionary, the positive effect of innovation on structural change may reduce innovation in the next time period, depending on the effect of exclusion on capabilities.

We then face the following questions: under which conditions, forms of interactions, and role of actors, does an innovation lead to (some form of) structural change and (some form of) inclusion/exclusion? Which aspects of structural change favor inclusion/exclusion? Which aspects of inclusion/exclusion favor structural change? To answer these questions, we remove the feedbacks (as in Figure 12.2 panel (a)). Questions about the reinforcing and balancing mechanisms (panel (b)) require replicating the framework for different phases of development, where each phase is shaped by previous outcomes in terms of structural change and inclusion: which aspects of structural change induce more innovation? Which aspects of inclusion and exclusion benefit or hinder further innovation? We will address these questions to some extent here, but leave their full conceptualization for future work, while we have attempted an empirical test of the dynamic pathways in a different work (see Saha and Ciarli 2018).

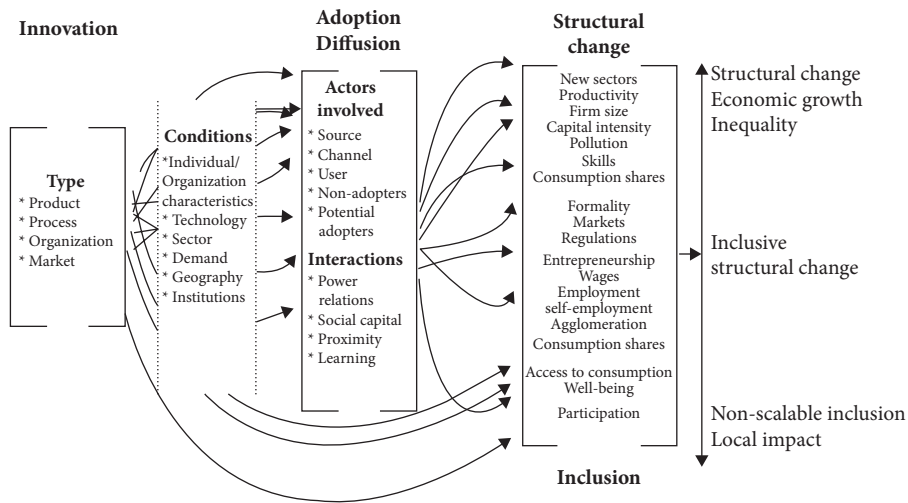
### 12.3.2 From Innovations to Structural Change and Inclusion: Illustrative Steps

To answer the above questions, we map the steps through which several conditions, actors, and interactions may affect the strength and direction of an innovation's impact on SC and INC (Figure 12.3).

First, an innovation is introduced, which may be indigenous (domestic or local), or adopted from somewhere else—leftmost column *Innovation*. The innovation may be of different *types*: product, process, organization, or market. Different local, national, and international *actors* may be sources and channels for the innovation, whose *interactions* may be differently shaped by power relations, governance, physical and social distances.

Second, the innovation becomes part of the system as soon as individuals or organizations adopt it,<sup>6</sup> which may in turn lead to an upgrade of the product, the process, or the organization which produces/delivers it. It then diffuses as other actors in the

<sup>6</sup> The first adopter may be the local innovator.



**Figure 12.3.** Innovation pathways to structural change and inclusion

*Notes:* Arrows represent pathways. The variables that represent conditions, actors, and interactions define the effect of innovation on adoption/diffusion, and on structural change and inclusion outcomes. Some pathways go through adoption/diffusion, while some variables have a direct impact on structural change and inclusion. Variables represent the innovation channels and sources, the type of innovation, as well as meso- and macro-conditions such as sectors, demand, geography, and institutions. In the extremes, innovation may have a positive effect on structural change, and a negative effect on inclusion (top end of the right axis), or no or negative effect on structural change and a positive effect on inclusion (bottom end of the left axis). The axis measures the trade-offs between structural change and inclusion outcomes. Structural change and inclusion are therefore not intended to represent different options—they are not mutually exclusive—but rather innovation processes may lead to different degrees of inclusive structural change.

*Source:* Authors' own elaboration

system adopt it. The extent to which the innovation diffuses in the system also depends on a set of actors, interactions, and conditions, for instance the capital intensity of the new technology, its scale, appropriability, adaptability, and cost. We distinguish between two types of variable: those that *enable the access (or production) of the new technology*; and those that *act as an incentive to adopt*. Examples of enabling variables are capabilities, access to resources, and other individual, organizational, institutional, and relational variables. Examples of incentive variables are the demand (domestic or international), scale, factor costs, and other institutional variables (such as intellectual property rights).

Third, the diffusion of the innovation may cause different outcomes in terms of SC and INC, also depending on actors, interactions, and conditions. Some of the actors, interactions, and conditions have a direct effect on SC and INC outcomes, which are not conditional on the innovation's diffusion. For instance, negative environmental externalities are a characteristic of rapid structural change, particularly in respect to manufacturers. The negative externalities are likely to have a stronger effect on those parts of the population that are excluded, for instance from the transformation from agriculture to a manufacturing economy, and the adoption of new



production processes. The extent of both the SC and the negative INC depends on the diffusion of the innovation. The larger the diffusion of the polluting innovation, the larger the SC, and the stronger the adverse effect on those negatively impacted. In contrast, the participation in the innovation process does not depend on the diffusion of the innovation. In general, SC outcomes are related to diffusion and upgrading, and are therefore shaped by actors, interactions, and conditions that characterize adoption. For INC outcomes, the role of diffusion depends on the types of inclusion considered. Following the inclusion ladder (Heeks et al. 2014), inclusion outcomes at the bottom of the ladder (e.g., access to goods) are also shaped by actors, interactions, and conditions that characterize adoption. For inclusion outcomes at the top of the ladder (e.g., participation in the innovation process), the adoption of the innovation is not particularly relevant.

Fourth, structural changes and inclusion are not unrelated. Some SC outcomes are complementary to INC, but most tend to be incompatible (before redistributive policies, which consider only some aspects of inclusion). For instance, an innovation may decrease the price of a good that was previously only affordable to a limited part of the population, increasing its access (e.g., milk in Kenya) (Saha et al. 2018). As a result, we observe an increase in the product's share of total household consumption, and an increased share in consumption of that good in relation to others in its category. While this is compatible with increased inclusion (measured as access to goods), in the short term an increase in the capital intensity of production will not result in increased employment: only the most skilled workers have access to the available jobs, excluding a large part of the unskilled population.

## 12.4 Inclusive Structural Change: Bridging the Gaps in the Literature

### 12.4.1 Technological Upgrading, Structural Change, and Inclusion: A Brief Synopsis of the Existing Literature

There is limited literature that looks at the relationship between innovation/technological upgrading, structural change, and inclusion—let alone the three-way link under analysis here.

A first immediate channel that leads from technological upgrading to structural change is through the mediated effect on productivity. Dense interactions in the adoption of innovative technologies help to close the productivity gap between pioneering firms, early adopters, and late adopters, which is essential to raising productivity levels across the economy, and generating structural change (Lundvall 2007). Where exposed to competition, domestic firms are pushed toward more efficient practice and to increase capabilities, and productivity growth in existing sectors and employment shifts toward more productive sectors (McMillan et al. 2014).

However, economic upgrading following structural change does not necessarily generate *social upgrading* (i.e., access to better work opportunities, including measurable standards, wages, and conditions, and enabling rights such as freedom of association and non-discrimination). For instance, the position of firms and workers within the value chain, the type of work performed, and the status of workers within a given category of work will influence the capacity to achieve inclusion and social upgrading through structural change (Barrientos et al. 2011, 2016a, 2016b; Bernhardt and Pollack 2016; Brewer 2011; Lee and Gereffi 2015; Milberg and Winkler 2011; Tokatli 2013).

At the *micro-level* of analysis, inclusion might result from technology transfer and technological upgrading, depending on a set of further conditions and contextual characteristics. The literature has identified these as the appropriateness of technology (Kaplinsky 2011; Hanlin and Kaplinsky 2016); measurable standards and enabling rights (Barrientos et al. 2011, 2016a, 2016b; Bernhardt and Pollack 2016; Brewer 2011; Lee and Gereffi 2015; Milberg and Winkler 2011; Tokatli 2013); user involvement (Foster and Heeks 2013; Kaplinsky 2011; Zeschky et al. 2011) and institutional inclusiveness (Acemoglu and Robinson 2012; Acemoglu et al. 2005; Altenburg 2009; Farole et al. 2011).<sup>7</sup> The mechanisms that affect inclusive outcomes of innovation are even less explored.

Paunov (2013) suggests that innovation affects inequality in three ways: first, through direct impact on income distribution (e.g., innovation favors the highly skilled and risk takers); second, by offering solutions for improving the welfare of lower and middle-income groups (frugal innovators); and third, by allowing lower-income groups to innovate themselves, with an ambition of greater welfare improvement (i.e., grassroots and informal-sector activities).

The literature has also highlighted that labor-intensive, cheaper and low-quality intermediate outputs and technologies produced and used by firms in *Southern* countries are more appropriate for firms in other countries in the South.<sup>8</sup> For similar reasons, these innovations are more accessible for SMEs and for disadvantaged groups, such as women (Hanlin and Kaplinsky 2016).

On the distribution of the returns to innovations, and how the initial income distribution influences innovation, a recent scholarship has studied how market and technological innovation might usefully create new opportunities to include poor and marginalized people from low-income countries in the global economy (Chataway et al. 2014; Heeks et al. 2014).

At the *meso-level of analysis*, scenarios of growth and structural change still entail a substantial heterogeneity in terms of inclusiveness and inequality, depending, amongst other things, on the *institutional configuration* of nation states. Acemoglu

<sup>7</sup> An exhaustive map of the literature dealing with the role of International Technology Transfer as a specific source of technological upgrading at the micro, meso, and macro levels is offered in Marquez et al. (2017).

<sup>8</sup> See Section 12.5.1 for a review of the South–South trade and its role in achieving inclusive structural change.

and Robinson (2012) distinguish between inclusive institutions, which promote learning and shared prosperity, and extractive institutions, designed to extract resources from society to benefit elites (see also Altenburg 2009; Farole et al. 2011; Hickey et al. 2014; Papaioannou 2014; Rodrik 2005; Teichman 2016).

At the *macro-level of analysis*, the relation between structural change that fosters economic development and *inclusion* has largely been framed within the issue of how to achieve pro-poor growth (Anand et al. 2013; Atkinson and Bourguignon 1999): the rate at which the income of the poor rises for a given increase in national income (absolute), or with respect to the growth of the rest of the population (relative). According to Ravallion and Chen (2003), growth is distribution-neutral, and always has a positive impact on the poor, raising their income. Early stages of economic development, though, are often accompanied by changes in income distribution (Kuznets 1973; Ravallion 2004), which follow the economic transformation. Poverty reduction eventually is a combination of income growth, changed income distribution, and the relation between income growth and its distribution (Bourguignon 2003). Some authors would argue that economic growth is always inclusive because of its effects on poverty reduction, but the degree of inclusiveness (how much poverty is reduced, if we use poverty reduction as a macro indicator of inclusion) depends on how equitably the increased income is distributed.

Since income inequality (one of the macro indicators of inclusion) may directly affect economic growth, economists have attempted to explain the negative effect of inequality on economic development as an outcome of political economy (Acemoglu et al. 2005; Alesina and Perotti 1996), capital, insurance and/or labor market imperfections (Banerjee and Newman 1993), commons, and conflict (Esteban and Ray 2011). Lower levels of inequality measured as equal access to productive assets, economic opportunity, and voice, are claimed to have a positive effect on economic development (World Bank 2006). However, a wealth of empirical tests has not provided conclusive evidence on whether economic development leads to more inequality, at which stage of economic development, and even less on whether lower inequality leads to more or less economic growth.

Overall, it seems there is a long way to go in terms of further empirical research to disentangle the three-ways link between innovation, structural change, and inclusion as we put it forward in the analytical framework in Section 12.3. We reprise the issue and propose avenues of exploration below and in the subsequent Section 12.5.

## 12.4.2 Innovation for Inclusive Structural Change: Narrowing the Gaps

To summarize the key messages of our argument so far: structural change is a foundational component of economic development, which is in general, poverty reducing. However, these processes may be relatively inclusive or exclusionary, depending

on the initial income distribution and on whether there are sustainable opportunities created for the poorest.

Innovation and the accumulation of technological capabilities affect the extent to which structural change can be inclusive or exclusionary; however, the bulk of the literature mainly covers the emerging (rather than low-income) countries, the manufacturing sectors, and a few successful firms or clusters of small firms. The analytical framework proposed in Section 12.3 allows us to better identify the gaps in the literature that would need further research effort to be pursued.

First, we know little about *which innovations, in which contexts, lead to learning, technological upgrading, and further to structural change*. It has been argued that innovation more conducive of learning might not necessarily be the most radical, but rather incremental (Bell 2009). The *latent bias toward radical, more disruptive innovations*, therefore, might be comparatively less inclusive or learning-conductive.

Second, the understanding of the relationship between innovation and inclusion has gained from conceptual developments and definitions of inclusiveness, *but the concept of inclusive innovation is still quite fuzzy and the understanding of how it can be achieved is limited* (Chataway et al. 2014; Cozzens and Sutz 2014). There is also limited empirical evidence on *who is included/excluded from a specific innovation and development process*.

Third, the understanding of *how inclusion and inequality influence successive phases of innovation and structural change* is even less developed. Also, the *evidence on the effect of inclusion on structural change* is far from conclusive. This relation is based on rather aggregate measures of inclusion, such as poverty and inequality, with little attention to exclusions based on ethnicity, geography, gender, and other non-economic dimensions. Most fundamentally, *exclusion might occur at the level of access to information in regard to decision making in investments and participation in the decision-making process*. We also know little about the *direction of structural change*, which is likely to depend on which innovations endure or dominate and which are replaced and disappear.

By proposing an analytical framework that accounts for all these aspects and the dynamics within them, our ambition is to direct empirical research toward addressing the gaps identified above. Going beyond a macroeconomic accounting perspective, our framework should be exhaustive enough to allow for the investigation of *how* the main driver of growth (innovation) influences the transformation that accompanies growth (structural change), and the (re)-distribution of the gains from innovation (inclusion/exclusion), and how the three dynamics are influenced by different conditions, actors, and their interactions.

In addition, we are aware that, in addressing the gaps above, it is important to build upon and go beyond the stylized dynamic relationships between innovation, structural change, and inclusion that have served the purpose of founding this framework. It is important to consider the trade-offs (and bottlenecks) that affect each link at each stage, and how these might be addressed through policy. We address this in the next section.

## 12.5 Inclusive Structural Change: Three Cases of Trade-offs in LMICs and the Role of Policy

Trade, investment, innovation, and diffusion proceed via the decisions and interactions of numerous public and private actors—artisans, civil servants, community workers, consumers, employees, entrepreneurs, farmers, and ministers, among others (Figure 12.3). These decisions together shape outcomes in terms of structural change and inclusion, and the trade-offs between them. While actors' decisions reflect their priorities and interests, they are also shaped by a series of policies, regulations, and incentive structures which influence these priorities and interests.

On the one hand, technological upgrading may promote structural change with inequitable patterns of winners, who reap the lion's share of rewards, and losers, who are left behind or carry a disproportionate share of the costs. Policies are needed to balance these trade-offs by changing or enabling new incentives and practices, and result in a different and more equitable distribution of costs and benefits. On the other hand, innovation may take place in ways which are highly inclusive of currently marginalized groups, ensuring their participation in both the process of innovation and its outcomes, but with few structural effects. The role of policy can then be to enable access to the resources necessary to scale up structural change from these more inclusive processes.

This section reviews literature with respect to innovation, trade, and related policies, and their role in managing the trade-offs between inclusion and structural change, particularly in low-income countries. It considers three settings that may be more conducive of learning and capabilities' accumulation than North–South transfer of more radical, disruptive innovation. These are (1) South–South trade and investment, (2) agglomeration economies that facilitate technology diffusion, and (3) indigenous grassroots innovation. It offers policy considerations for each setting: in which ways might public policy move outcomes toward the center of the structural change–inclusion spectrum (Figure 12.3), based on the state of current knowledge?

### 12.5.1 South-South Trade and Investment

Low-income economies tend to be characterized by two disparate groups of firms with very different levels of assets. The majority are low-productivity small or micro firms, often in the informal sector. These firms predominately operate in isolation from a much smaller group of large and more productive firms, including subsidiaries of foreign corporations (Altenburg 2009). Unlike in high-income countries, there is relatively limited productivity growth of firms in the first group, even those in the formal sector. While technology upgrading by these small firms does create needed jobs and contributes to productivity growth, structural change is largely determined by the larger and more productive firms (Van Biesebroeck 2005). These large firms

are in a position to attract higher productivity labor, have better access to capital, and greater capacity to adopt new technologies. While the productivity increases by these firms support structural change, the outcomes are likely to exacerbate exclusion, at least in the short term.

Given that technology upgrading in low-income countries relies predominately on the diffusion of *new-to-market* technologies, rather than *new-to-world* innovation (Bell 2007), global value chains are a route to technological upgrading and higher value adding activities (Fu et al. 2018; Jaffee and Masakure 2005; Pietrobelli and Rabellotti 2006). Which firms participate in global value chains, and how value-adding activities are distributed are frequently determined by the dominant or lead firm in the chain (Kaplinksy 2000; Ponte and Gibbon 2005).

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Small and informal producers are generally excluded from Northern-firm-led value chains—unable to meet exacting standards, and hampered by low productivity and poor quality infrastructure which undermine their competitiveness (Dolan and Humphrey 2000; Maertens and Swinnen 2009; Poulton et al. 2008). On the other hand, where the lead firms are located in the South, there is greater likelihood of knowledge transfer and skills upgrading that enables firms to move up the chain into higher-value activities based on technology more similar to their own (Gold et al. 2017; Mohanty et al. 2019). A smaller technology gap within this network also enables technological diffusion via learning-by-doing, supporting diversification in manufacturing exports by local firms (Amighini and Sanfilippo 2014; Didier 2017).

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Technology diffusion also depends on the human and financial resources and the absorptive capacity of firms (Cohen and Levinthal 1989; Keller 1996; Zanello et al. 2016). More advanced technologies from developed countries are more likely to be adopted by firms in the already productive group, which have the necessary resources and absorptive capacity to take up the technologies. Since these recipients of North–South technology transfer achieve higher productivity growth (Gold et al. 2017), the result is likely to be structural change without inclusion, as already larger and more productive firms pull further away from the rest. These exclusionary outcomes may be counter-balanced where they support employment growth; however, the evidence on the relationship between North–South vs South–South trade and employment is mixed (Gold et al. 2017; Mohanty et al. 2019).

The extent and type of trade and investment patterns are influenced by policy factors, including trade policy itself. Currently, although trade liberalization has led to an overall reduction in trade tariffs imposed by Southern governments, tariffs imposed on imports from other LMICs tend to be higher than for imports from developed countries (Jha and McCawley 2011). Policy in sectors that support trade is also relevant. For example, poor trade-related infrastructure and logistics, or infrastructure directed at supporting trade with countries in the North, rather than with other LMICs, undermines South–South trade (Jha and McCawley 2011). Another area is finance. Greater financial sector development in LMICs supports trade in technology and skill-intensive manufactures, and the effect is highly significant with respect to South–South trade (Demir and Dahi 2011).

Policies that support inclusive structural change will therefore address these trade-offs. One approach is to support structural change through North–South trade while introducing policies that enable those left behind to cope with or benefit from these changes, such as through social protection or significant public investment in human capacity development (Timmer 2009). Alternatively, trade policies may be geared toward (more inclusive) South–South trade, but coupled with efforts to build the capacity of small firms and their access to finance, contributing to greater productivity gains and growth (Mohanty et al. 2019). Of course, policies may also seek to strike a balance between these two alternatives.

### 12.5.2 Agglomeration Economies and Diffusion

Agglomerations and networks of enterprises and other economic actors, such as those found in industrial clusters and in cities, enable knowledge exchange and joint learning at relatively low cost. Outcomes may include technology adaptation, and diffusion, and increased productivity supportive of structural change—although these outcomes are not guaranteed (Wolman and Hincapie 2014). The contribution of clusters and cities to inclusive structural change depends on who has access to these spaces and networks, and the degree to which supply- and demand-side constraints to wide-scale productivity growth are addressed.

Clusters facilitate innovation through knowledge diffusion and spillovers, including the exchange of tacit knowledge, which is otherwise difficult to codify and transmit (Cumbers and MacKinnon 2004). Clusters are also distinguished by joint actions by the firms which comprise them, leading to greater collective efficiency (Schmitz 1999). Through encouraging the development of more specialized suppliers and creating demand for labor with specialized skills, clusters increase productivity (Porter 1998; Wolman and Hincapie 2014).

For LMICs, clusters enable small firms to achieve upgrading without having to invest across the entire production process. Instead, they can concentrate on taking much smaller risks in particular steps of the process, while other enterprises in the cluster invest in complementary tasks (Schmitz 1999). As a result, there is often an uncharacteristically high proportion of medium-sized firms represented in clusters in LMICs, although again this outcome is by no means guaranteed (Ibid.).

While clusters have mostly been studied in relation to industrial sectors, and to a lesser extent business services (Di Meglio et al. 2018; Meliciani and Savona 2015), clustering can also be applied to the promotion of agriculture (Galvez-Nogales 2010); highly relevant for LMICs. Agricultural clusters are based on the coordination of smallholders and agribusinesses to benefit from increased opportunities, reduced costs, and spillover effects.

Urbanization is another process of agglomeration taking place in LMICs, pulling people, enterprises, and resources into closer proximity, and, as for clusters, enabling valuable informal learning and the accumulation of knowledge. Cities allow for the

## 364 Tommaso Ciarli, Maria Savona, and Jodie Thorpe

sharing of infrastructure and distribution of risks, while improving the quality of matches between actors in the value chain, or between enterprises and employees with appropriate skills and knowledge (Duranton and Puga 2004). Cities thus offer knowledge, skills, and other resources, which enable innovation and upgrading, as well as a high density of demand (Srinivas 2014). This in turn creates a strong pull factor.

Despite obvious benefits, the distributional outcomes of these agglomerations are unlikely to be neutral. The fact that clusters support the free spread of ideas among smaller firms and informal enterprises (Kraemer-Mbula and Wunsch-Vincent 2016) means that they may enable more inclusive forms of innovation. On the other hand, clusters are not only spatial mechanisms but have a network aspect reliant on social capital, interpersonal relationships, and trust. As a result, clusters may exclude or further isolate firms led by those who are socially marginalized, based on ethnicity, religion, or gender, for example.

The benefits of agglomeration are also in tension with its burdens, such as increased urban crime, pollution, and crowding (Scott and Storper 2015; Storper and Scott 2016). These burdens adversely affect those who are negatively included in them. The key question is how the benefits and burdens of agglomeration are accrued or borne by different actors.

While the processes of coming together into clusters or cities often takes place spontaneously, driven by market and other forces, they may also be shaped by policy (Galvez-Nogales 2010; Wolman and Hincapie 2014). For example, people and enterprises may occupy different urban locations as a result of market forces, for example based on the price of land; or due to the actions of government authorities, for example through the provision (or not) of infrastructure and facilities (McGranahan et al. 2017).

Policies promote clusters where they address weak elements of the *ecosystem* by making land or transportation more available, offering relevant skills development programs, facilitating horizontal or vertical coordination, encouraging knowledge spillovers or networking, and fostering the growth of intermediary institutions and supporting services (Martin and Sunley 2003; Wolman and Hincapie 2014). However, there is little evidence of governments successfully creating entirely new industrial clusters in particular places (Wolman and Hincapie 2014). Moreover, subsidies that encourage, or regulations that restrict, investment in certain geographies can intentionally or unwittingly support or undermine cluster formation (Porter 1998).

Local authorities and urban planning policies may also intentionally (to discourage further migration) or inadvertently, exclude low-income residents and low-skill migrants from the benefits of agglomeration economies by confining them to certain areas of the city or denying them access to secure employment or basic services. However, where formal authorities recognize the legitimacy of these groups and their needs and capacities, policy may be formulated in ways that support their inclusion, while also contributing to greater effective demand. Urban planning and



policy is also important in managing the production and distribution of negative externalities (Scott and Storper 2015).

### 12.5.3 Indigenous and Informal Sector Innovation

Trade and investment from both North and South offer sources of new-to-market technologies in low-income countries, supporting varying degrees of structural change and inclusion (as described above). Indigenous innovation involving technology adaptation in the informal sector of low-income countries offers an alternative pathway. It centers on incremental, learning-based innovations by firms with relatively low capabilities and minimal capital resources which adopt, adapt, and improve technologies. They may do so in response to specific constraints (Fu et al. 2018; Robson et al. 2009); or slight variations in the local market (McGranahan et al. 2017).

Closely related to the concept of informal sector innovation is that of *grassroots innovation* (Fressoli et al. 2014; Smith et al. 2014). Grassroots innovation refers to bottom-up efforts arising from communities and users who are directly involved in the process and/or outcomes of innovation. These are more deliberate and values-based alternative pathways of inclusive innovation and development. The focus is also on empowerment, such that groups achieve greater voice and control over their futures (Arza and van Zwanenberg 2014; Fressoli et al. 2014).

Indigenous informal sector and grassroots innovation supports inclusivity since groups that are normally marginalized move to the center of the processes of innovation and the benefits arising from them, as they meet local needs. Indigenous innovation in informal firms in LMICs has also been shown to increase labor productivity, and improve these firms' performance (Agyapong et al. 2017; Fu et al. 2018). There is nevertheless a wide gap between these locally developed solutions and achieving the widescale productivity growth necessary for structural change.

Time and financial resource constraints constrain the forms of innovation possible (Kraemer-Mbula and Wunsch-Vincent, 2016). Innovators that invest in new activities and new knowledge assets also lack any guarantee of their ability to appropriate the benefits (Hausmann and Rodrik 2003), acting as a further deterrent. Low population density (especially in remote rural areas) and/or weak spending power contribute to low effective demand, limiting the scale and reach of informal firms in localities with these characteristics.

There is little systemic policy guidance on innovation in the informal sector. Although attitudes are beginning to change, policymakers have often been blind to such processes, with policies that are geared toward suppressing informality rather than being supportive so as to enable innovation within it.

That said, enabling policies for informal innovation might include those that address general limiting factors, such poor quality infrastructure, informational constraints, a lack of skilled labor, poor access to finance and the weak skills of entrepreneurs (Bradley et al. 2012; Kraemer-Mbula and Wunsch-Vincent 2016). More innovation-specific measures would overcome initial barriers for innovators,

366 Tommaso Ciarli, Maria Savona, and Jodie Thorpe

for example by reducing regulations or requirements, providing low-cost credit or other subsidies, enabling linkages between informal and formal firms, or enabling entrepreneurs of high ability to *migrate* to the formal sector (Fu et al. 2018; Hausmann and Rodrik 2003; Kraemer-Mbula and Wunsch-Vincent 2016). These policies would ideally be matched by mechanisms that enable effective demand, for example by addressing distributional and delivery problems, overcoming informational problems, and raising incomes through wage policies or welfare regimes (Srinivas 2014). Policies that better enable networking, with support from intermediaries, can also be important to the diffusion of grassroots innovations (Hossain 2016).

## 12.6 Conclusions: A Research Agenda on Inclusive Structural Change

### 12.6.1 Summary of Key Themes

The chapter proposes a novel framework, which provides the analytical foundation of the concept of inclusive structural change, in order to inform future empirical research and policymaking. From the conceptual advance of this new framework, we seek to understand the dynamic relationship between innovation/technological upgrading, structural change, and inclusion.

The main conceptual building blocks of our framework are set out in Sections 12.2 and 12.3. Our ambition is to identify and systematize the main actors involved in these processes; the way they interact in processes of technology transfer, capability building, innovation diffusion, and delivering (virtuous or vicious) outcomes in terms of structural change, inclusion, and economic/social sustainability. Our overarching aim was to achieve generalizable knowledge that would help understanding of these processes in different low- and middle-income contexts. Ultimately, we have aimed to respond to the recently increasing demand coming from international institutions, inter-departmental research funds, NGOs and national ministries, for better knowledge to shape more effective innovation policy for sustainable and inclusive development in low-income countries.

Our analytical framework can be illustrated through the following narrative. A number of interacting actors (entrepreneurs, households, local communities, local government, managers, national ministries, and workers) are responsible for carrying out, channeling and adopting different forms of innovation. They do so not in a vacuum, but within a context affected by a number of variables. The creation of new goods and services by means of new processes and organizations is by all means a *destructive* phenomenon, in the best of the Schumpeterian tradition. The outcomes of these processes entail the creation of new activities and the obsolescence of existing ones; the need for new skills and others to become redundant or no longer in use; segments of the society benefiting as a number of their needs are newly satisfied,

while others remain excluded. Structural change and inclusion might therefore reinforce each other in a virtuous circle; or rather be conducive of pathways of higher inclusion but lower structural change, or of more disruptive change that results in exclusive outcomes.

As mentioned, our ambition is that the conceptual categories of our framework and the novel way of systematizing the actors, interactions, and outcomes of relevant processes, will be used to test specific applications of it. For instance, technology upgrading leading to structural change depends fundamentally on existing local capabilities, absorptive capacity, the ability to upgrade capabilities, production and innovation capabilities, consumer preferences and needs, and not least on the ways in which the public sector and public research interact with the private sector within a context of aligned incentives. However, the gaps in the literature which need to be addressed and bridged, remain substantial.

We have in fact highlighted that the mechanisms that regulate inclusive outcomes of technological upgrading and structural change are comparatively less explored. These mechanisms are affected by a number of conditions, which are usually considered in the realm of the inclusion literature, yet they seem to be disconnected from the one on technology transfer. Our effort has allowed the identification of some mechanisms, such as the appropriateness of technology; the role of measurable standards and enabling rights; the degree of user involvement; and finally, institutional inclusiveness. However, much work remains to be done.

We have devoted particular attention to highlighting the trade-offs between innovation, structural change, and inclusion, that ideally could be counterbalanced by policy action. We have reprised these themes in the case of South–South trade and investments, that have delineated some policy options to address the trade-offs between inclusion and scalability of the structural change that might result from these activities. Other cases of trade-offs between innovation, structural change, and inclusion can be found in the recent enthusiasm for grassroots innovation in LMICs. This, inclusive almost by definition, could be adequately supported by policies that point to a higher scalability. Similarly, we have looked at trade-offs in innovation and inclusion in specific spatial organizations such as clusters and cities in LMICs. Enabling clustering, networks and agglomeration economies in LMICs, in ways that include rather than exclude, would represent a particularly effective policy aim; one that builds up trust and social connectivity, and at the same time facilitates learning and knowledge spillovers.

### 12.6.2 A Research Agenda toward a New Political Economy of Inclusive Structural Change

Our novel analytical framework has allowed the identification of a number of research gaps that we consider particularly useful to systematize in the context of this chapter.

368 Tommaso Ciarli, Maria Savona, and Jodie Thorpe

In order to develop a thorough understanding of the positive and normative elements of inclusive structural change, a substantial effort should be devoted to test the analytical framework with further, more systematic quantitative and qualitative evidence. Also, most importantly, more extensive reflections on the political economy of these processes, expressed through the integration of innovation, and industrial and trade policy in order to align objectives that might currently be at odds with each other, is of fundamental importance. Often the policy implications around innovation are targeted to contexts that are at best middle-income countries, whereas acting in LMICs represents an obviously different challenge. Generating an integrated platform of evidence to inform development policy in LMICs is therefore the core ambition of this research agenda.

A number of policy implications emerge, relevant to the topic outlined. These are both based on the policy options proposed in Section 12.5 to address the specific cases of trade-offs between innovation, structural change, and inclusion, and informed through extensive discussions with stakeholders, academics, and policy-makers that have received and discussed our results, and presented their own views and priorities. The implications thus identified, highlight areas that need much further development, both at analytical and, mostly, at empirical (quantitative and qualitative) levels, if we are to strengthen policy and improve theory toward a *new political economy of inclusive structural change*.

### 12.6.2.1 Innovation and Technology Transfer for Inclusive Structural Change

We can imagine the innovation space as a continuum that has at one extreme formal R&D and traditional *old generation* technology transfer, and at the other, indigenous, informal, and possibly grassroots innovation. Two main issues emerge: (i) R&D might not be as important as one might expect from theory, as it might not effect—in the short term—the capacity to generate change autonomously in local contexts; (ii) traditional channels of technology transfer, such as trade, FDI, and GVCs, might not be as important as they have been in developed economies, due to issues of governance and specialization lock-in; (iii) however, much of the grassroots, local and informal innovations that might be inclusive locally, are likely to lack sufficient scale to ensure sustainable growth-enhancing structural change, as illustrated above.

In this context, it is of crucial importance to start off with a process of local and endogenous change by ensuring scalability, and persistent change. If so, regional and local embeddedness should be prioritized over entering—for instance—GVCs prematurely (Lopez Gonzalez et al. 2019). In the context of inclusive structural change in LMICs, this calls for a thorough revision of the potential roles of trade, industrial policy, and innovation policy, and most importantly their integration in a coherent platform of instruments. The case of favoring South–South trade illustrated earlier, is an exemplary case in this context.

### 12.6.2.2 Challenges for Innovation and Industrial Policies

The roles of industrial and innovation policy in these contexts should therefore be, first and foremost, to *identify relevant opportunities for indigenous innovation* and secondly to make sure that indigenous innovation is scalable and made endogenous to change. In this respect, several challenges have been identified.

First of all, the traditional technology transfer and innovation system narrative should be complemented with a careful consideration of the political economy of the whole process. Potential solutions that support a move in this direction entail either *feeding innovation incentives into existing market incentives that are beneficial to inclusion* and at the same time fighting perverse incentives or, alternatively, creating these virtuous (innovation + inclusion) market incentives from scratch. In this respect, the question is how to align incentives of actors as diverse as entrepreneurs, consumers, donors and policymakers, communities, private sector, and multinationals. The notion of an *entrepreneurial state* applied to LMICs is attractive but poorly equipped to account for the complexity of the necessary incentives. At the early stages of the creation of necessary conditions for these incentives to be aligned, it would be rather more important to make actors work collectively and with iterative measures to support incentive alignment, which is of paramount importance for development.

A second overarching element that emerged from our analysis as particularly under-explored and that yet would bridge the analytical and policy added value of this work is *the role of demand* in its various facets. Demand links structural change and inclusion: the income distribution that ensues from structural change might (or indeed might not) support the effective demand by more diffuse groups for novel products or services, which might (or might not) then lead to better social and economic outcomes, in either a vicious or a virtuous circle. The political economy of value creation and redistribution as a result of structural change is therefore of crucial importance to ensure that innovation capacity is made sustainable in the long run to redirect pathways of innovation toward inclusive structural change.

Third, and relatedly, is the importance of identifying needs, those that are recognized by local communities themselves but also those that are not. This goes beyond the creation of effective demand in a Keynesian perspective: creation of demand might not necessarily work toward satisfying needs. It may include, for example, accountability mechanisms through which needs are made known to policymakers. However, fourthly, the role of public procurement emerged as a fundamental element in any political economy strategy of structural change. This goes hand-in-hand with our initial reflection on the role of the government in identifying areas of technological opportunities.

### 12.6.2.3 Measurement and Indicators

Last but certainly not least, the importance of measurement and the development of appropriate indicators that are able to capture all the dimensions in our framework

370 Tommaso Ciarli, Maria Savona, and Jodie Thorpe

emerged strongly from both our analysis and our interactions with academics, policymakers, and other stakeholders (Gault 2018).

Ideally, a radically new approach to measurement would entail including questions in surveys, which would allow us to capture the value upgrading and the degree of inclusivity of an innovation, for instance by including a question on innovation in Labour Force Surveys or in the Census. This has not yet been considered in relevant statistical offices. From the perspective of research and policy learning, devising properly designed mixed methods that bridge data analysis and case studies is a top priority. To move toward this direction, smaller-scale surveys rather than larger ones may at times be more focused, less resource intensive and more effective and informative when researchers and policymakers need to tackle the complexity of issues outlined in this paper.

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**Author Queries**

AQ1 There is a new address I think

AQ2 Please add a ref entry for Pietrobelli and Rabelotti 06

AQ3 Should this be 2015 or 2016: there seems confusion in various  
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